



INTERNATIONAL DISASTER RESPONSE ENGAGEMENT MANAGER

Are you ready to lead disaster response efforts with a global impact? Do you have a passion for training, development, and leading teams in challenging environments? Samaritan's Purse Canada (SPC) is excited to announce an incredible opportunity for a dedicated International Disaster Response Engagement Manager to join our esteemed Programs and Projects (P&PD) team!

Samaritan's Purse is a Christian international relief organization providing spiritual and physical aid to hurting people around the world. Since 1970, Samaritan's Purse has helped meet the needs of people who are victims of war, poverty, natural disasters, disease, and famine with the purpose of sharing God's love through His Son, Jesus Christ.

As the International Disaster Response Engagement Manager, you are responsible for the growth and management of the Disaster Assistance Response Team (DART) roster, creating engagement activities related to recruitment, training, and deployment, as well as supervisory responsibility. Your task is to network extensively to develop and execute a national strategy for DART engagement that provides member care for the existing roster and facilitate hiring of new members. In close collaboration with SPC International Headquarters (IHQ), this position will assist with the scheduling and facilitation of training events, and the deployment of DART members to disaster events around the world. As an integral member of the P&PD, this role will help SPC carry out its mission and objectives through participation in daily chapel and prayer ministry.

The successful candidate will fulfill a full-time permanent position in the Calgary head office. This position includes benefits of life insurance, medical/dental and short-term/long-term disability, free parking, RRSP contributions (after 1 year of employment) and 15 days of vacation per year.

If you're ready to leverage your leadership skills and passion for humanitarian aid, we want to hear from you! Join us in providing hope and relief to those affected by disasters worldwide. Apply now and be a part of something truly meaningful.

Key responsibilities include but are not limited to:

- Develops and executes a national engagement strategy with a focus on recruitment
 - Proactively takes initiative to drive results, providing strategic direction to accomplish recruitment objectives effectively
 - Works closely with the Human Resources team to enhance awareness, generate interest, and promptly address inquiries from prospective DART members
 - Cultivates meaningful relationships and identifies new opportunities to represent SPC at events and within professional networks on a national scale
 - Collaborates interdepartmentally with various departments to develop and implement digital strategies aimed at enhancing engagement and recruitment efforts
 - Coordinates with counterparts in the International Health Unit to understand recruitment needs

Note: Staff must be in agreement with the Samaritan's Purse Statement of Faith and be committed to Biblical values, precepts and conduct. We thank all applicants for their interest; however, only qualified candidates will be contacted for an interview.

No phone calls please.



- DART roster management, development and member care for staff
 - Creates opportunities for DART members to grow in their role and connectivity to the mission of Samaritan's Purse
 - Recognizes DART members for their contributions, celebrates staff, and provides appropriate support
 - Provides regular communications to the DART roster, and ensures readiness for deployments
 - Manages performance feedback and ensures proper reporting
 - Works with IHQ provides appropriate support to SPC International Field Staff
 - Works with SPC's legal counsel to ensure that SPC meets its obligations regarding Duty of Care and acceptable risk management for DART members in a thorough and appropriate manner
- Provides leadership within the International Disaster Response Unit team
 - Supervises and supports International Staffing Specialists and the Training & Travel Coordinator
 - Maintains and improves necessary systems and processes
 - Collaborates interdepartmentally for greater efficiency and clear communication
- Responsible for training and engagement events
 - Maintains strong collaborative relationship with SP IHQ counterparts to ensure consistency with organizational standards
 - Implements DART training and engagement events
 - Develops content, and represents the organization

Qualifications:

- Qualified applicants must be committed to Christian values and precepts and be in agreement with the Samaritan's Purse Statement of Faith
- Undergraduate degree in a related field (Non-profit Management, International Development, Business Administration, Communications etc.)
- Minimum 3-5 years' experience working in international disaster response, development, volunteer management, or non-profit management
Proven leadership experience and ability in public speaking, presentations, networking, recruitment
- Articulate in the theological and missiological connection to humanitarian response issues
- Ability to manage, multi-task, organize, and prioritize
- Ability to work in a fast paced, high stress environment
- Knowledgeable in Microsoft Office Suite computer application

Additional Requirements:

- Valid Passport with no travel restrictions
- Ability to travel domestically (approx. 4-6 weeks per year) and internationally (1-2 trips per year)

Risk Acknowledgement:

"At Samaritan's Purse Canada (the "Organization") the nature of our work may from time to time introduce demands that may impact the physical, spiritual, and psychological disposition of our team members. While the Organization strives to mitigate risk for our team members, some roles, particularly those involving emergency response, may expose individuals to real physical dangers or threats of danger and a range of challenging circumstances. Recognizing these realities and

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building on our learning from over 50 years of ministry, the organization works to provide a supportive environment, focused on caring for the health and well-being of our people."

Contact Information:

To respond to this opportunity, please forward your resume together with a cover letter detailing your passion for Christian ministry employment to:

Attention: Human Resources
20 Hopewell Way NE, Calgary, AB T3J 5H5
Email: employment@samaritan.ca

Application Deadline: Open until a suitable candidate is selected

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